

# 2016 City of Goodlettsville Benefit Summary

## Vacation \*Hour for Hour\*

Shift:	<u>8 hr</u>	<u>12 hr</u>	<u>24 hr</u>
6 mo service:	40 hrs	42 hrs	53 hrs
1 yr service:	80 hrs	84 hrs	106 hrs
5 yrs service:	120 hrs	126 hrs	160 hrs
10 yrs service:	160hrs	168 hrs	213 hrs

## Paid Holidays (11)

New Years Day  
Memorial Day  
Independence Day  
Labor Day  
Thanksgiving Day  
Christmas Eve  
Christmas Day  
Four Floating Day (July-July)

## TN Consolidated Retirement System (TCRS) (after 6 months of employment)

City funds entire contribution 14.98% of salary for those hired before January 1, 2013.  
Vested after 5 years of membership. After 1/1/13, employee pays 5%.

## Deferred Compensation Plan – Sections 457 and 401 (after 6 months)

Employee makes voluntary pre-taxed contributions to 457. No City contribution.

## Insurance – Medical - BCBS of TN

### Option 2 (P network)

Employee only:	\$45.00/check
Employee +1:	\$90.00/check
Family:	\$131.00/check

### Option 1 (S network– no HCA facilities)

\$19.25/check
\$38.25/check
\$55.50/check

### **Coverage:**

\*\*\$750Deductible/\$1380 out of Pocket (BCBS shows \$5,000 deductible)  
\$30 co-pay; Specialist \$45  
Prescription \$10/\$35/\$50

\*\*Health Reimbursement plan.

\*City participates in a wellness program.

### Colonial Supplemental Products

Available upon request, must meet with  
Colonial representative upon hire or  
Open enrollment.

### Dental-BCBS

Employee only –City pays premium  
Family - \$24.83/check

### Life- BCBS

Two times annual salary up to \$180,000  
City pays entire premium

### Supplemental Life – Guardian

Available for employees/dependents  
Employee pays premium

### Long Term Disability- Guardian

Six-month exclusionary period  
City pays entire premium

### Voluntary Vision – BCBS

Single –	\$2.61/check
Employee +spouse -	\$5.22/check
Employee + children -	\$5.49/check
Employee + family –	\$8.62/check